

## FOOD / FEED - SAFETY POLICY STATEMENT

GOKUL AGRO RESOURCES LIMITED (GARL) is dedicated to safeguard its stakeholders, employees, customers and consumers by operating in a hygienic workplace producing and selling PRODUCTS (EDIBLE OIL, PALM / SOYA OIL BASE FOOD ADDITIVES, SOYA LECITHIN, SOYA / MUSTARD & GROUNDNUT DOC, GROUNDNUT CAKE, CASTOR OIL & IT'S DERIVATES etc.) that are always safe to consume.

Our (GARL's) primary objective is that the products we supply are prepared and manufactured under approved processes using quality ingredients. As the very minimum, we will comply with all relevant legislation, standards, HACCP principles and approved codes of practice.

To ensure best practice we have adopted a Food Safety Management System based on FSSC 22000, ISO 22000 and ISO/TS 22002 standards, FeedSMS based on GMP+ B2 standards, GMP / Product Safety based on Codex Alimantarius CAC / RCP-1, which are supported by operating procedures and a set of behaviours which are practised at every area of the operation. These are based on sound science, statutory and regulatory requirements, and industry best practices.

We (GARL) regularly measure compliance against above standards and implement performance objectives to assure our customers and consumers that the products we provide are safe to consume while meeting their quality expectations.

## To achieve this:

- → Management assumes the role of supervision of processes and employees to ensure compliance and conformance with set standards;
- → Products are always prepared under appropriate hygienic conditions that do not expose them to the risk of contamination;
- → Employees are provided with appropriate information, training and tools necessary to perform their job in a hygienic and compliant manner;
- ♣ Employees comply with company's (GARL's) product safety and hygiene policies and procedures;
- We ensure similar high standards from our suppliers and conformance to our requirements from our contractors through effective communication.

It is management's responsibility to sustain continual improvement by providing appropriate resources and ensuring commitment towards communicating, implementing and maintaining this policy across all the operation and to the interested parties.

This policy is to be reviewed annually by top management and amended if necessary & re-issued.

(CEO & Director)



## QUALITY, ENVIRONMENT, HEALTH & SAFETY (QEHS) POLICY STATEMENT

It is the objective of GOKUL AGRO RESOURCES LIMITED (GARL) to meet QEHS requirements of stakeholders, employees, customers & consumers and strive for customer / consumer delight by providing safe, quality & environment friendly PRODUCTS (EDIBLE OIL, PALM / SOYA OIL BASE FOOD ADDITIVES, SOYA LECITHIN, SOYA / MUSTARD & GROUNDNUT DOC, GROUNDNUT CAKE, CASTOR OIL & IT'S DERIVATES etc.)

It is the purpose of the QEHS policy to support the above objective and we (GARL) are committed to:

- → As a minimum comply with applicable legal and regulatory (compliance) requirements and other requirements that GARL have agreed.
- → Continuously improve the effectiveness of the QEHS systems and performance on an integrated approach, taking into account user needs, product life cycle, economy and technical feasibility.
- → Strive to design and monitor relevant processes to reduce local adverse effect on environment and improve employee health and safety.
- ≠ Efficiently allocate required resources to ensure product quality, defined as the consistent delivery of products performing within specifications.
- **↓** Identify, document and adhere to specifications for relevant processes, maintaining documented evidence of compliance.

## To achieve results, we will:

- ≠ Set common global standards for QEHS throughout the organization.
- ≠ Establish operational QEHS objectives and review by management on relevantlevels.
- → Take precautions to prevent unnecessary impacts on Environment, Health & Safety by systematically optimizing products, technologies and business processes.
- → Participate in the further development of applicable legal and regulatory requirements, when possible and relevant.
- ♣ Seek dialogue with relevant suppliers about their impact on product Quality, Environment, Health & Safety.
- ≠ Educate and involve employees and ensure that our systems are easy and efficient for the employees to work with.
- ♣ Exchange knowledge of Environment, Health & Safety with customers, society and shareholders.

It is management's responsibility to sustain continual improvement by providing appropriate resources and ensuring commitment towards communicating, implementing and maintaining this policy across all the operation and to the interested parties.

This policy is to be reviewed annually by top management and amended if necessary & re-issued.

(CEO & Director)